



# MEMBER'S HANDBOOK



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1 & 3, Jalan TPP 1/3, Taman Industri Puchong, Batu 12,  
47160 Puchong, Selangor Darul Ehsan  
Email: [akitiara@po.jaring.asia](mailto:akitiara@po.jaring.asia)  
Website: [www.akitiara.com](http://www.akitiara.com)

**FULL GOSPEL BUSINESS MEN'S FELLOWSHIP BERHAD  
MALAYSIA**

**MEMBER'S HANDBOOK**

with effect from 1 January 2022

(Incorporating rules, regulations and governance processes of the Fellowship)

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## **PREFACE**

The Member's Handbook was initiated by Dr Stephen Goh in 2001. As the Fellowship develops revisions were made in 2013 and 2017. This 2022 edition incorporates all policy and organizational changes made to date. This shows the Fellowship's dynamism and adaptation to changing operating environment while maintaining the core essentials of the Fellowship.

The handbook is a gift to all members who join the chapters of FGBMFI Malaysia and is intended to provide an overview of the Fellowship and a guide to the management and planning of activities by chapters. Leaders including chapter committee members are encouraged to also be familiar with the Standard Operating Procedures (SOP) and guidelines issued by the National Board.

The handbook gives a brief history of the origins of FGBMFI International and FGBMF Malaysia, the national organisational structure, objectives of the ministry, formation and operation of chapters and essential guidelines on what FGBMF men represent.

This handbook provides a reference for chapter and national ministry development and members should endeavour to adopt the character of the FGBMFI men outlined herein so that the ethos and culture of the Ministry will manifest in members' lives.

With this handbook, it is hoped that FGBMF members will be able to identify with this ministry spiritually, adopt the lifestyle described here and press on with the Vision and Mission of the FGBMF for the Glory of the Lord.

The FGBMF men who in their lives reflect the ethos and culture of the ministry will carry with them a life-long spiritual membership card for heavenly association and be a blessing to all those with whom they come into contact. The FGBMFI men will bring Glory to the Lord by the testimonies of their lives.

The National Board  
1st January 2022

## REQUIRED READING

Besides the Holy Bible, all members of the Fellowship are required to read the book on Demos Shakarain and the Fellowship entitled, “**The Happiest People on Earth**”. This book, written in 1975, provides the history and background leading to the founding of the Full Gospel Business Men’s Fellowship International and its early years. Of special importance is the giving of the vision by God to Demos; the vision which has been the driver for the ministry.

After some years of success Demos felt compelled to issue a warning to the men of the Fellowship in his booklet, “**The Vision Intensifies**”. In it he reminded us of the spiritual roots of the Vision and that “Only God, and the Power of His Holy Spirit, can make the Fellowship Alive and Vital.”

Additional resources authored by our founder Demos Shakarain are available at:

[www.fgb.com.my/reading-material](http://www.fgb.com.my/reading-material)



**His Banner Over Us is Love**

## Foreword

### "His Banner Over Us Is Love"

Love as taught us in His Word is the overarching banner over all of us in this Fellowship. It is our anchor, our motivational force and the glue in our relationships. As a young man, Demos Shakarian learned from Dr Charles Price that inspiring sermons and messages would never win the world. Love is the message of the future to bring healing and introduce people to the divine. Love became the greatest characteristic of Demos. He showed love for every person he met, touching mayor or a pauper alike with God's love. *"He brought me to the banqueting house, and His banner over me was love"* (Song of Solomon 2:4) became the ethos for FGBMFI.

*"Love is a universal quality, but 'God's Ultimate Love' is from God's heart. Our relationship with Christ begins with His love: a love He places in our hearts. With His given love, we reach out to embrace every person of all faiths, from all walks of life.*

*We proclaim we are brothers and sisters in God's love, and we unite under the wonderful majestic name of Jesus. 'His banner over us is Love'. We have no other banner of unity that is equal to the banner of His love for us. We may do great works but without His love, we are as nothing.*

*Because of this great love we receive from Heavenly Father, we are blessed to link our hearts together by the millions in His love. His banner over us is Love."*  
(Richard Shakarian, "Love is Forever" 2016)

Blessed with the fruit of the Holy Spirit in us let us love one another as the Lord loves us. By this all others will know Jesus is in us. Let I Corinthians 13:4-7 guide us always in our conduct; *"Love is patient and kind; love does not envy or boast; it is not arrogant or rude. It does not insist on its own way; it is not irritable or resentful; it does not rejoice at wrongdoing, but rejoices with the truth. Love bears all things, believes all things, hopes all things, endures all things."*

The Governing Council  
January 2022

## **PART I: INTRODUCTION**

### **A. INTERNATIONAL AFFILIATION**

The Full Gospel Business Men's Fellowship International (FGBMFI) was initiated by Demos Shakarian in the United States in 1951 with the objective of reaching men for Jesus Christ.

In 1952 when Demos was about to give up due to the lack of success, God gave Demos a literal vision of millions of men of every continent lifting holy hands praising God and a revelation that the FGBMFI ministry would result in people everywhere being brought to Jesus and linked to a loving community. The vision has become a reality in more than 150 countries through the ministry founded by Demos which transcends denominational, racial and cultural barriers. FGBMFI takes 1952 as the year the Fellowship was founded by the Holy Spirit.

The Malaysian Fellowship received its charter from Demos Shakarian in 1979 in Singapore. Dr Abraham (Peter) Tong was the national president from then till his passing into glory in 2004. In 1993 the international fellowship was succeeded by two separate ministries; FGBMFI and BMFI. The Malaysian leadership decided not to be affiliated to either and was an independent national ministry with no international affiliation until the end of 2016.

In 2016 Richard Shakarian, FGBMFI International President and the son of Demos Shakarian, invited the Malaysian fellowship to be reconciled and re-affiliated to International. The National Board under the guidance of the Holy Spirit accepted the invitation to be "affiliated with national autonomy and mutual respect". After 23 years we are again a member of the FGBMFI international fraternity.

### **B. THE FGBMFI MINISTRY**

The FGBMFI ministry has the following characteristics:

- **Non-Denominational**  
FGBMFI does not operate as a church and its meetings are not church meetings but rather a gathering of Christians from any denomination who desire to fellowship together in the spirit of the Fellowship's objectives.



- **An Evangelistic Organisation**

FGBMFI is evangelistic by nature and souls who are saved through its meetings are directed to the local churches. FGBMFI encourages converts to grow in their commitment to the Lord and in their ministries in the local churches. FGBMFI is a bridge between denominations.

- **A Men's Ministry**

Born-again Christian men fulfil the objectives of FGBMFI through the holding of a variety of meetings usually in non-religious settings, at offices, restaurants, hotels and other neutral venues at which men in the market place who have never attended a church meeting are exposed to the gospel through their personal testimonies (see Part VII).

- **A Complement To Family And Church Life**

FGBMFI encourages members to give priority to their family life and to be committed to a local church. Our meetings and activities are organized not to clash with the usual regular church events, in particular Sunday morning worship services.

## **C. FGBMFI MALAYSIA**

The Full Gospel Business Men's Fellowship Berhad was incorporated as a public company limited by guarantee not having a share capital under the Companies Act 1965. Approval for FGBMF Malaysia to function as a corporate body was obtained from the Registrar of Companies on 14 February 1986. On the instruction of the Registrar the word "Intl." was taken out of our name on 23 December 1987. However, the original FGBMFI emblem was retained as our registered trademark.

The objectives of FGBMF Berhad are:

- To function as a non-profit and non-political Christian organization
- To provide a basis for fellowship and a means for unified action.
- To reach men everywhere for Jesus Christ.
- To engage in such charitable objects for the furtherance of the Gospel of God, such as scriptural education and relief of the poor and marginalised.
- To hold meetings, banquets and rallies as and when deemed appropriate.

- To establish FGBMFI chapters as and where deemed appropriate in Malaysia with authority as authorised by the directors of the company.

#### **D. VISION STATEMENT**

The vision for FGBMFI is based upon a series of prophetic messages given over a period of time and confirmed by a literal vision from God to the founder.

In the vision, untold masses of men from every continent and nation, of all races and diverse culture and customs, who were once spiritually dead, are now alive. They are filled with the power of God's Holy Spirit as they are delivered and set free. Their faces are radiant with glory, hands are raised and their voices lift their praises to heaven.

Demos Shakarian saw a vast global movement of laymen being used mightily by God to bring in this last harvest through the outpouring of God's Holy Spirit before the return of our Lord Jesus Christ.

#### **E. MISSION STATEMENT**

- To reach men everywhere for the Lord Jesus Christ.
- To call men back to God.
- To train and equip men to fulfill the Great Commission.
- To help believers to be baptised in the Holy Spirit and to grow spiritually.
- To provide an opportunity for Christian Fellowship.
- To bring a greater unity among all people in the body of Christ.

#### **F. STATEMENT OF FAITH**

- We believe in one God, the maker of all things and the Holy Trinity of the Father, the Son and the Holy Spirit.

- We believe that the Son of God, Jesus Christ, became incarnate, was begotten by the Holy Spirit, born of the Virgin Mary and is true God and true man.
- We believe the Bible in its entirety to be the inspired Word of God and the only infallible rule of faith and conduct.
- We believe in the resurrection of the dead, the eternal happiness of the saved, and the eternal punishment of the lost.
- We believe in personal salvation of believers through the shed blood of Christ.
- We believe in sanctification by the blood of Christ, in personal holiness of heart and life, and in separation from the world.
- We believe in divine healing through faith and that healing is included in the Atonement.
- We believe in the baptism in the Holy Spirit and in the nine gifts of the Spirit, listed in 1 Corinthians 12, as always available to believers.
- We believe in the Christians' hope of the imminent personal return of the Lord Jesus Christ.
- We believe in evangelisation and missionary work in accordance with the Great Commission with signs and wonders following.

## **G. CORE VALUES**

Deriving from the vision, mission and statement of faith the following are our core values which characterizes the ministry in Malaysia.

- We are neutral to denominations, churches and other ministries. As such we consciously seek not to favor any church or ministry in our relationship, promotion of events and functions or provide financial, material and other support.
- We are a marketplace ministry and does not operate as a church. We work with and support the local church. We value and seek always to enhance our relationship with the churches and pastors. Whenever possible as part of our mission we seek to unite the body of Christ through our activities.

- As salt and light to the marketplace all must be men beyond reproach and have good reputation in his own church and the Christian and business communities.
- We are a religious organization. We do not engage in political activities. We pray for the rulers and governmental leaders placed over us by God regardless of political party affiliation.
- Integrity, accountability and transparency govern the financial conduct of the ministry. All members are volunteers and are not paid for services. All members including organizers of events and leaders pay the same as all other members to attend functions and events. Financial needs of the ministry are met first through voluntary contribution of members and then through contribution from well-wishers and supporters. We do not raise money for the running of the Fellowship from our events and functions.
- FGBMFI Malaysia has one vision, one mission and one national organization with chapters operating throughout the nation. We are decentralized operating through geographical regions with the Regional Director as the Chief Ministry Officer of the Region. Currently in Peninsula Malaysia we have the Northern, Central and Southern regions. In East Malaysia there are two regions, Sabah and Sarawak.
- The organization structure is modelled to guide, encourage and nurture. The key policies are to be observed but the mode of operation and the format may be flexible. The key operating units are the chapters and our front-line generals are the chapter presidents.

## **PART II: ORGANIZATIONAL STRUCTURE**

### **A. SUPREME AUTHORITY**

Supreme authority over FGMBFI Malaysia and all its activities are vested in the Lord Jesus Christ. The Governing Council and the National Board, under the guidance of the Holy Spirit and the Word of God, act as stewards of this authority in the FGBMFI Ministry in Malaysia.

### **B. FGBMFI LEGAL STRUCTURE**

1. FGBMF Berhad ("Berhad") is a public company limited by guarantee. The Berhad has to comply with the provisions of the Companies Act 2016. The Berhad is treated as being separate and distinct from the operational structure of FGBMFI Malaysia ("Fellowship"). Nonetheless, all activities and operation of the Fellowship are deemed to be of the Berhad and reported in our audited financial statements, statutory filings with the Registrar of Companies and the Inland Revenue Board.
2. Under its Memorandum and Articles of Association, the Berhad shall have a minimum of two members and a maximum of 100. There shall be a minimum of two directors and a maximum of fourteen. The directors of the Berhad are the legal custodian and trustees of the Fellowship. As such members of the Governing Council are appointed to and shall remain as directors of the Berhad. Chapter members are spiritual members of the Fellowship and are not members of the Berhad.
3. Upon his appointment and during the duration of his tenure the National President will be appointed as a director and a member of the Berhad.
4. Election of members and directors of the Berhad shall be by a simple majority vote of the existing directors at a Board meeting convened for that purpose under the Memorandum and Articles of Association of the Berhad.
5. When a director ceases to be a member of the Governing Council or as a director of the Berhad by resignation, incapacity or whatsoever reason, he shall also automatically cease to be a member of the Berhad. He may continue to be a member of the Fellowship.
6. A member ceasing to be a member of the Fellowship for whatsoever reason shall also resign as a member and director of the Berhad.

7. The National Secretary of the Fellowship is also the Secretary of the Berhad supported by an outsourced licensed company secretary.
8. The National Treasurer of the Fellowship is also the Treasurer of the Berhad.

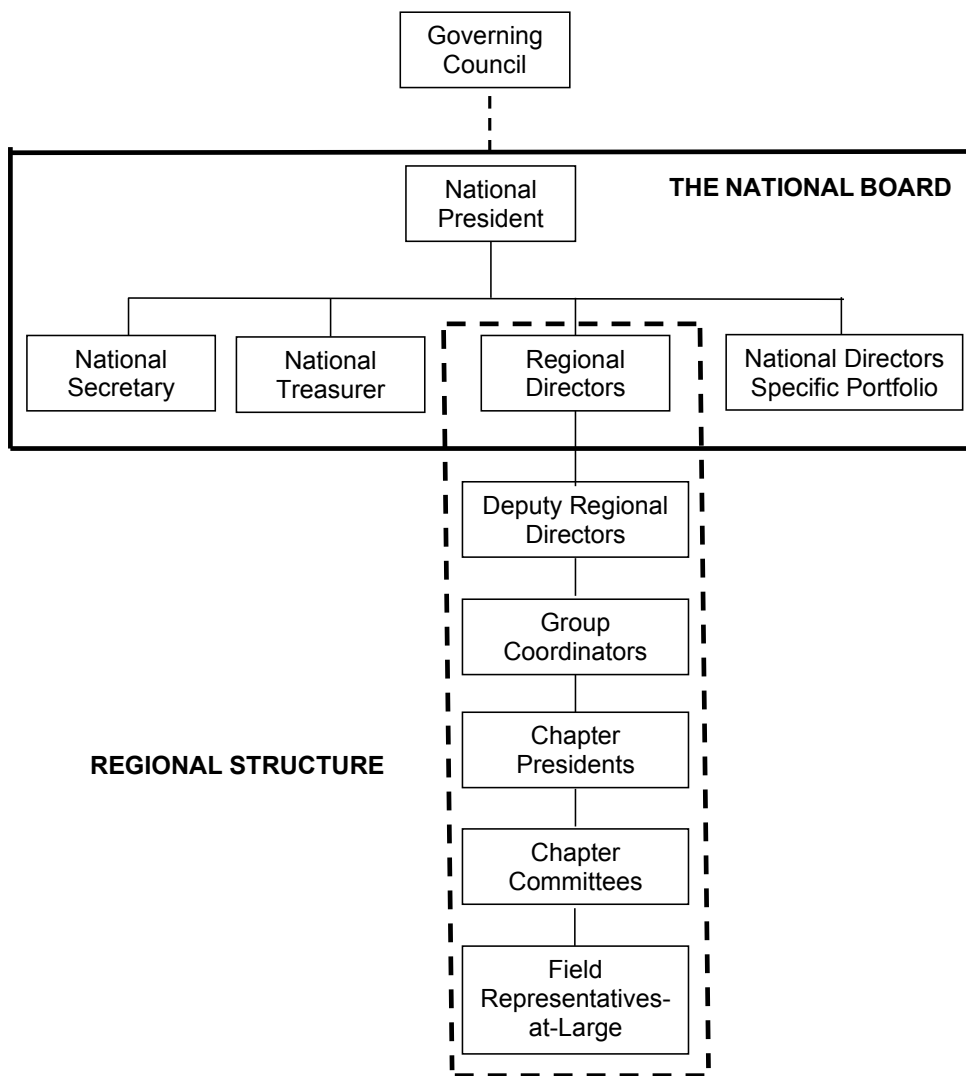
### **C. FGBMFI OPERATION STRUCTURE**

The Directors of the Berhad have approved and adopted this Member's Handbook and any future revision or amendment therefrom as the Operation Manual of the Berhad.

Operationally the Fellowship has the following components:

1. Governing Council
2. National Board of Directors
3. Executive Committee of the National Board
4. Regional Boards
5. Regional Directors
6. Deputy Regional Directors
7. Group Coordinators
8. Chapter Presidents
9. Chapter Committee Members
10. Field Representatives-at-Large

Subject to the exigencies of organizational needs and for operational effectiveness and efficiency the organizational structure may be depicted in the chart below. It may be modified from time to time by the National Board with the consent of the Governing Council which shall not be unreasonably withheld.



## **D. GOVERNING COUNCIL**

1. The Berhad directors are legally responsible for but refrain from being involved in the operation of the Fellowship which is managed by the National Board. However, they exercise their legal responsibilities for the Berhad as members of the Governing Council.
2. The Governing Council as the spiritual guardian of the Fellowship provides spiritual oversight and exercises final spiritual authority over the Fellowship.
3. The Governing Council shall have a minimum of three members with a preferred complement of at least five members inclusive of the incumbent National President. This will enable the Berhad to have at least five directors on its Board. The National President as an ex-officio member shall participate in the deliberation but not in the decision of the Governing Council.
4. A member is appointed to the Governing Council by a unanimous decision of the Council. The members of the Council shall elect from among its number a chairman who is not the incumbent National President. A member shall remain in office until such time that he decides to retire or when the rest of the Council, by a unanimous decision of the rest of its members, determine that he is no longer competent to serve or his continued service would be detrimental to the Fellowship.
5. A member of the Governing Council would have demonstrated a consistent commitment to the Fellowship and would have served the ministry for a considerable period of time in various national portfolios. He has a comprehensive understanding of the various aspects in the operation of the Fellowship. Spiritually mature he is able to provide the National President and the National Board with wise counsel, caution and correction. Although not an executive member of the National Board he provides support and assistance to National Board members as and when so requested. The essential qualities as specified in 1Timothy 3:1-7 shall guide in the appointment of members to the Governing Council.
6. Upon vacating his office for whatsoever reason, the National President shall cease to be a member of the Governing Council. He may be reappointed by a unanimous decision of the Council.
7. The main function of the Governing Council shall be the following:



- a. Deliberates and makes decisions on spiritual issues facing the Fellowship and its members including matters referred to it by the National Board. The Governing Council has access to an informal board of advisors of pastors to provide input on spiritual issues.
- b. Upon the recommendation of the National Board approves and appoints members to the National Board including the appointment of the National President and deputies to the Board members.
- c. Governing Council members are ex-officio members of both the National Board and the Executive Committee and shall attend and participate freely in their deliberations. However, they do not participate in the voting on National Board decisions. Their role is to advise, counsel and correct the National Board, the National President and members of the National Board on all matters that directly or indirectly affect the Fellowship

## **E. APPOINTMENT TO LEADERSHIP POSITIONS**

As a spiritual organization all leaders in the Fellowship are appointed through consultation and consensus building. Appointment of leaders through the popular vote is not supported by Scriptures. It leads to division, lobbying, politicking and influence peddling. The Fellowship opens its membership to all who subscribe to its vision, mission and tenets of faith. This openness can be easily abused to fulfil personal ambition and personal agenda if leaders are appointed through the popular vote.

The National President is appointed by the Governing Council on the recommendation of the rest of the incumbent National Board to a renewable term of three years. A member can serve as National President for a maximum of nine years in total. This is equal to three terms of three years each if served consecutively. In the exceptional circumstance where there is no qualified person to take the position or function, the Governing Council has the power to extend for a further term of 3 years only. National Board members and deputies are similarly appointed by the Governing Council on the recommendation of the rest of the incumbent National Board to a renewable term of two years. A Board member shall hold the same position or function for a maximum of eight years. In the exceptional circumstance where there is no qualified person to take the position or function, the Governing Council has the power to extend for a further term of 2 years only. All other leaders from chapter committee member to Regional Board member are appointed by the National Board on the recommendation of the Regional Directors to a renewable term of two years

The process for the appointment/reappointment of the National President is initiated and conducted by the Governing Council. This is covered by an approved Standard Operating Procedure ("SOP") which involves a

confidential survey among all the incumbent Board members followed by a consultation and consensus building process. However, the final recommendation to the Governing Council is made only by the executive members of the National Board.

The same SOP covers the appointment of other positions on the National Board. It is recognized that the National President must have a degree of liberty to build his team. However, he must also go through a process of consultation and consensus building among all members of the National Board before a recommendation is made to the Governing Council.

The Governing Council has no authority to appoint National Board members without the recommendation of the National Board. The Governing Council only has the right to veto an appointment recommended by the National Board on valid concerns on the suitability of the member to serve in that position on the National Board. This veto power covers all National Board positions including that of the National President. It protects the Fellowship against the self-perpetuation of any national leader. It provides the necessary checks and balances against abuse of power and the exercise of absolute power and authority by any national leader. The Governing Council exercises this power prayerfully and with humility always subjecting itself to the guidance of the Holy Spirit.

All leaders from chapter committee members must be the husband of only one wife and must not have any other extra-marital relationship. They must also not be undischarged bankrupts.

Being non-political and neutral in party politics, members of state assemblies (Dewan Undangan Negeri) and members of Parliament both in the Dewan Rakyat and Dewan Negara are not eligible to hold office in our leadership in the Fellowship. However, they may be members of the Fellowship.

Likewise, those pastoring a local congregation are not encouraged to serve as leaders in the Fellowship. This is to avoid potential situations of conflict of interest. However, pastors, full time ministers and church workers are welcome as members.

## **F. PRINCIPLES OF LOYALTY AND COMMITMENT TO THE FGBMFI MINISTRY:**

1. National and Regional leaders must recognize the personal and spiritual calling to the ministry in the FGBMFI and shall remain true to the Vision and Mission that God has given to its founder, Demos Shakarian in what is now a recognized world-wide ministry.

2. Members of the National and Regional Boards are discouraged from holding or accepting positions of active responsibility in other organization which may dilute their commitment and effectiveness in the FGBMFI. Leaders are, however, encouraged to be loyal and to help in their local churches with their time, effort and finances.
3. Members of the National and Regional Boards are reminded of their responsibilities to their families including providing for them through their businesses and jobs. Their involvement in the Fellowship and other Christian ministries must not distract them from these responsibilities. Where situations of conflict of interest may arise, the leader must seek the wisdom and guidance of the Holy Spirit to determine where his ministry focus should be.
4. A national leader or a chapter president who has received a confirmed call to serve in a paid full-time capacity in a church or a para-church ministry, must immediately inform the National President or his Regional Director. He must make arrangements to hand over his responsibilities and step down from his position in the Fellowship. The National President or the Regional Director shall arrange for a meeting with the relevant pastors the concerned leader has been working with to announce the departure of that leader from FGBMFI leadership and to request the pastors to welcome him into their fellowship. This will serve to avoid misunderstanding with the pastors and churches.

## **G. APPOINTMENT TO FGBMFI INTERNATIONAL**

As a member, FGBMFI Malaysia is to be represented at FGBMFI International. By virtue of his position our National President shall be appointed by FGBMFI International President as an International Director on the FGBMFI International Board representing Malaysia. In consultation with our National Board through our National President, FGBMFI International President may appoint our other National Board members to the FGBMFI International Board.

In consultation with our National Board through our National President, FGBMFI International President may also appoint our other National Board members to international positions such as International Vice-Presidents, and Regional Vice-Presidents. Such appointments may cover a geographical area other than just Malaysia. However, any such appointment must be approved by our National Board. A member accepting any such appointment without the approval and recommendation of the National Board shall by his action remove himself from our membership roll.

## **H. APPOINTMENT TO OTHER INTERNATIONAL GROUPINGS**

Since the passing into glory of our founder, Demos Shakarian, there are other regional or international groupings following the same vision and mission. FGBMFI Malaysia is not a member of or affiliated to any such grouping if they do not invite participation from all national ministries with the same vision and mission regardless of name or international affiliation. However, we may fellowship and work with the members of such groupings for the advancement of the vision and mission.

Our members may not accept appointments to such groupings. A member accepting any such appointment without the approval of the National Board shall by his action remove himself from our membership roll.

Likewise, our members may not accept an appointment in another FGBMFI, BMF, FGB Gatekeepers or similar national ministry. A member accepting any such appointment without the approval of the National Board shall by his action remove himself from our membership roll.

## **I. NATIONAL BOARD OF DIRECTORS.**

1. The National Board is the executive board of the Fellowship and provides operational oversight and exercises final operation authority over the Fellowship. Its primary responsibility is to:
  - a. Manage the Fellowship to implement the mission statement for the fulfilment of the FGBMFI vision.
  - b. Deliberate on and make decisions on operational issues facing the Fellowship and its members including operational matters refer to it by the regional directors.
  - c. Make recommendations to the Governing Council for appointments to the National Board.
  - d. Upon the recommendation of the regional directors make appointments to Regional Boards, group coordinators, chapter presidents and field representatives-at-large.
2. The National Board shall comprise the following:
  - National President
  - National Secretary
  - National Treasurer
  - National Directors for specific portfolio.
  - Regional Directors

Deputies may be appointed to each of the Board positions as and when deemed necessary by the National Board. Such deputies are not members of the National Board but are usually invited to attend National Board and Exco meetings as observers. The National Board may expand its composition with the concurrence of the Governing Council as and when operational exigencies so require.

3. The National Board shall meet at least twice a year to deliberate and decide, inter alia, on the following:
  - a. To plan for, strategize and implement the mission statement for the fulfilment of the FGBMFI vision.
  - b. To review and approve the main activities and programmes of the Fellowship including regional, national and international projects.
  - c. To review and approve the national budget.
  - d. To make policy decisions.
  - e. To share and review initiatives undertaken at regional level with the potential for national application.
4. Besides death, incapacity and resignation, a member of the National Board may be removed from the National Board upon the decision of the Governing Council. The Governing Council shall exercise this decision only after granting the offending member a fair hearing and after due consultation with the rest of the National Board. The Governing Council shall not be required to give any reason for its decision and the decision shall not be challenged in any court of law.

#### **J. EXECUTIVE COMMITTEE OF THE NATIONAL BOARD (“EXCO”).**

1. The Exco is a committee of the National Board and shall execute Board decisions and make day-to-day decisions on behalf of the Board within decisions and policies laid down by the National Board. For practical reasons the Exco shall comprise the National President and all Board members from the Central Region. All other National Board members may attend Exco meetings when available. For all policy decisions which would otherwise be determined by the National Board, the Exco shall obtain the views and input from the other board members either in writing or by phone. Such Exco decisions shall be deemed to be made by the National Board.

#### **K. REGIONAL BOARDS**

1. FGBMFI Malaysia operates under a decentralised regional structure with each region being independent, having the authority and

responsibility, within established national policies and SOPs, for the ministry of the Fellowship in that region.

2. The Regional Board provides operational oversight and exercises operational authority within the region. Its primary responsibility is to:
  - a. Develop the ministry in the region through the setting up of new chapters and to identify and develop new leaders.
  - b. Make recommendations to the National Board for appointments of Group Coordinators, Chapter Presidents and Field Representatives-at-large.
  - c. Ensure the chapters in the region operate within policies decided by the National Board and comply with National Office requirements.
3. The Regional Board shall be structured according to the needs of the region as determined by the Regional Director. It may comprise the following:
  - a. Regional Director
  - b. Deputy Regional Directors
  - c. Regional Secretary
  - d. Regional Treasurer
  - e. Regional Board Member with specific regional portfolio.
4. Appointments to the Regional Board shall be made by the National Board on the recommendation of the Regional Director.
5. The frequency of Regional Board meetings shall be determined by the Regional Director. Matters to be discussed at these meetings shall include:
  1. To review and approve the main activities and programmes for the region.
  2. To promote and encourage member's participation in regional, national and international FGBMFI events and projects.
  3. To review and approve the regional budgets.
  4. To recommend policy changes to the National Board.
  5. To share and review initiatives undertaken by other regional boards and the National Board for implementation in the region.
6. Besides death, incapacity and resignation, a member of the Regional Board other than the Regional Director may be removed from the Regional Board upon the decision of the National Board. The National Board shall exercise this decision only after granting the offending member a fair hearing and after due consultation with the rest of the

Regional Board. The National Board shall not be required to give any reason for its decision and the decision shall not be challenged in any court of law.

#### **L. FUNCTIONS OF THE NATIONAL PRESIDENT**

1. He is the chief ministry officer of the Fellowship.
2. Chairs National Board and Executive Committee meetings.
3. Represents FGBMFI Malaysia at all international and other related ministry events and functions.
4. Represents FGBMFI Malaysia at the National Evangelical Christian Fellowship of Malaysia and other similar bodies.
5. Initiates ministry strategies for deliberation and adoption by the National Board.
6. Formulates operational policies for adoption by the National Board and to ensure the implementation of all such policies throughout the Fellowship.
7. Implements the spiritual guidelines and decisions from the Governing Council.
8. Is the main liaison officer of the Fellowship in its relations with churches and other ministries both nationally and internationally.
9. Responsible for organizational development including the training and development of national leaders for the Fellowship.
10. By virtue of his position, he shall be appointed by the FGBMFI International President as an International Director on the FGBMFI International Board.
11. He is also an ex-officio member of the Governing Council and a director of the Berhad.

#### **M. FUNCTIONS OF THE NATIONAL SECRETARY**

1. He is the chief administrative officer of the Fellowship.
2. Provides executive secretarial and administrative support for the Fellowship through the proper management of the National Office. He may be assisted by one or more appointed paid staff of the Fellowship.
3. Responsible for the Fellowship's compliance with all statutory and regulatory requirements including those pertaining to the Berhad.
4. He is the main liaison officer with the out-sourced licensed company secretary to ensure that all secretarial requirements of a Berhad are complied with.
5. Maintains all statutory books and records except for the financial records which come under the responsibility of the National Treasurer.
6. Collects, compile and report all Fellowship information to the relevant interested parties.

7. Organizes and arrange for the holding of National Board and Executive Committee meetings and Board Prayer retreats and to be the recording secretary at such meetings.
8. Assists the National President in the formulation of operational policies for adoption by the National Board and their subsequent implementation.
9. Represents the National Board in the various committees set up by the National Board and to liaise and advise the committees on the policies of the National Board.
10. Formulates operational procedures for adoption by the National Board and to implement the decisions of the National Board.
11. Communicates all decisions of the National Board and the Executive Committee to the Regional Directors.
12. Is the main communication officer of the Fellowship in its relations with churches and other ministries both nationally and internationally.

#### **N. FUNCTIONS OF THE NATIONAL TREASURER**

1. He is the chief financial officer of the Fellowship.
2. Responsible for the financial management and accounting functions of the Fellowship including the formulation and updating of financial policies.
3. Formulates for the adoption by the National Board, financial and accounting procedures and internal control systems for all levels in the Fellowship from chapter level to the National Office. To implement all such decisions throughout the Fellowship.
4. Ensures compliance to all statutory financial reporting and tax requirements including the timely audit and filing of the annual accounts.
5. Ensures and maintains the tax-exempt status of the Fellowship.
6. Provides financial, accounting and budgetary control advice and guidance to sub-committees set up for specific project or event.

#### **O. FUNCTIONS OF NATIONAL DIRECTORS WITH SPECIFIC PORTFOLIO**

National Directors may be appointed by the Governing Council on the recommendation of the National Board to take charge of specific portfolios. Such portfolios may be changed from time to time depending on the needs of the Fellowship. The functions and responsibilities of each position shall be approved by the National Board on the recommendation of the National President.



**P. FUNCTIONS OF PROJECT DIRECTORS OR NATIONAL COORDINATORS FOR STRATEGIC PROJECTS**

1. Project Directors or National Coordinators may be appointed by the National Board on the recommendation of the National President for projects of strategic importance that cut across our regional structure.
2. Those leading these projects must have specifically relevant skills and gifting. They are not members of the National Board. However, they may be invited to attend National Board meetings to report on their projects. They shall be spiritually mature men of good reputation and standing both in the Christian community and the marketplace.
3. Such Project Directors or National Coordinators shall be responsible to the National President or a designated National Director. For proper coordination they shall have an indirect reporting responsibility to the regional directors.

**Q. FUNCTIONS OF THE REGIONAL DIRECTOR**

1. He is the chief ministry officer for a region chairing all regional board meetings and coordinating all chapters in the region through the group coordinators.
2. As a member of the National Board ensures implementation in the region of all strategies, policies, procedures and decisions of the National Board and Executive Committee.
3. Ensures the chapters in the region are fulfilling the six-point mission statement of the Fellowship.
4. Identifies, nurture and develop new chapters for the region across all language groups.
5. Identifies, nurture and develop chapter and regional leaders for the Fellowship and to coordinate the continual training and mentoring of these leaders.
6. Resolve personnel and organizational issues in the region including the taking of disciplinary action where necessary.
7. Provides guidance and direction for the coordination of regional events, including the hosting of the Annual Members Conference.
8. Maintain, develop and nurture mutually beneficial ministerial relationships with churches and other ministries in the region.

**R. DEPUTIES TO THE NATIONAL DIRECTORS**

Where circumstances or workload justify, deputies may be appointed to assist a National Board member. Deputies are not members of the National Board but may represent the National Board member at National Board and Exco meetings in his absence. Such appointments are made on the

recommendation of the National Board to the Governing Council. The duties and responsibilities of the deputy shall be determined by the Board member and the deputy concerned.

## **S. GROUP COORDINATORS**

Group Coordinators are appointed by the National Board on the recommendation of the Regional Director. Their primary responsibility is to:

1. Provide oversight over a maximum of four chapters assigned by the Regional Director.
2. Be the motivator and encourager to the Chapter Presidents and Committees.
3. Identify suitable locations for new chapters. Mentor and nurture existing leaders and identify and develop new leaders.
4. Make recommendations to the Regional Director for the appointment of Chapter Presidents and Chapter Committee members through a consultative process with the incumbents.
5. Ensure the chapters under his care operate within policies decided by the National Board and comply with National Office requirements.
6. Encourage the chapters to participate in regional, national and international events.

## **T. CHAPTER PRESIDENTS**

Chapter Presidents are appointed by the National Board on the recommendation of the Regional Director. They are the frontline, the vanguard of the ministry of the Fellowship leading the chapters for the achievement of the FGBMFI mission statement. Their primary responsibility is to:

1. Provide spiritual and operational leadership to the chapter.
2. Upon due authorisation, represent the Regional Director in the chapter.
3. Plan for and organize the evangelistic thrust of the chapter including working with other chapters.
4. Assist the Group Coordinator in the setting up of new chapters.
5. Mentor the members of the chapter committee to develop them as leaders in the ministry.
6. Ensure the chapter operates within policies decided by the National Board and comply with National Office requirements.

## **U. FIELD REPRESENTATIVES-AT-LARGE**

Field Representatives-at-Large are appointed by the National Board in recognition of their previous contribution to the Fellowship. Although still active as members and participating in the ministry they are however not directly involved in any executive responsibility in the ministry. As such they do not hold any supervisory or administrative role. They are the representatives of the Fellowship in the field. Their primary responsibility is:

1. To make themselves available as resource persons to the Fellowship.
2. To be available as speakers at chapter meetings and evangelistic banquets.
3. To introduce others including pastors and speakers to the Fellowship.
4. To help the Group Coordinators identify and secure suitable locations for the starting of new chapters.
5. To support the ministry financially.

## **V. HONORARY ADVISERS**

In recognition of their long and faithful service to the Fellowship, retiring members of the Governing Council may be honoured with the title of Honorary Adviser by the National Board. The title does not confer an authority or responsibility in the Fellowship. As elder statesmen they are available for consultation as and when required.

## **W. PANEL OF MENTORS**

Men of the Fellowship are called by God into the ministry. When a member of the National Board steps down or retires, he remains committed to and serves the ministry. With the approval of the National Board and with the member's consent he shall be emplaced on the Panel of Mentors for a renewable two-year term. The National Board may also invite long serving members no longer holding a leadership position to be placed on the Panel. Mentors are available to be appointed to serve in any capacity where a mentoring relationship will be beneficial to the work of the ministry. The mentoring relationship may be with a person, a chapter, a group of chapters, a region, a project team or a committee. The party who can benefit from the mentoring relationship shall initiate the mentoring process by agreeing with the selected mentor on how the mentoring process is to work. Mentors do not have executive authority or responsibility in the Fellowship. They are the consultants in the Fellowship. Their wisdom, experience and spiritual maturity continue to benefit the work of the ministry and for the nurturing of the next generation.

## **X. FRIENDS OF THE FELLOWSHIP**

Supporters and benefactors of the Fellowship on a consistent and significant basis may be recognized by the National Board as Friends of the Fellowship. Such friends do not have to be members but are appreciated and recognized for their support and partnership with the Fellowship.

## **PART III: FINANCING STRUCTURE**

### **A. SELF FINANCING MINISTRY**

1. FGBMFI is financed through members' contribution and freewill contribution from well-wishers and supporters. FGBMFI does not solicit funding from the public and does not engage in any commercial transaction to generate funding for the ministry. The budgeting for all events and functions should aim to be self-financing; i.e., generating neither a surplus nor a deficit therefrom. Shortfalls are usually covered through voluntary giving from members and friends.

### **B. CHAPTER FINANCES**

1. Chapter operating expenses include love gifts to visiting speakers, lunch and refreshment and miscellaneous administrative expenses. In some cases, there may be venue rental to be paid. These expenses are financed through chapter members' freewill contribution. Chapter leaders are encouraged to give generously to meet chapter financial needs. Although not encouraged, collection of offerings at chapter meetings may be necessary. In such cases it must be announced that non-believers are not obliged to give. In some cases, the chapter may receive freewill contribution from well-wishers.
2. The Chapter Committee is responsible for setting up appropriate accounting and control procedures and processes to provide for accountability and transparency. To assist the chapter, guidelines have been issued by the National Treasurer.
3. A chapter bank account may be opened in the joint names of at least two-chapter committee members acting as trustees. The operation of such bank account is governed by guidelines issued by the National Treasurer.
4. Chapters are required to submit not later than 31 March the financial statements of the chapter for the previous year. These accounts must be signed off by the chapter president and the Chapter Treasurer and duly audited by an independent member from the chapter. Chapter accounts are not consolidated with the Berhad statutory accounts.
5. Chapter evangelistic activities are to be self-financing. In case of shortfall the chapter may seek contribution and donation from FGBMFI

leaders, members and well-wishers. Contribution may also be obtained from the regional funds subject to the approval of the Regional Director in compliance to the guidelines issued by the National Treasurer.

### **C. REGIONAL FINANCES**

1. The region is the recipient of the following from the members in the region:
  - Annual chapter dues from the chapter,
  - Members annual subscription and
  - Members freewill love gift usually collected annually.
2. The National Office maintains a separate bank account for each of the regions. Members' annual contributions are deposited into the respective regional bank account. In addition, the region may also receive contributions and donations from well-wishers.
3. All payments from the regional bank accounts are approved by the respective Regional Director. However, for expedencies, the cheque signatories are drawn from members of the Governing Council and the National Board located in the Central Region. This provides a final check on the validity of the payment.
4. The priority item of expense for the region is its agreed annual contribution to the National Office operating budget. Subject to the limitations issued by the National Treasurer the Regional Board has discretion on the use of the surplus funds. Surpluses are used to finance regional evangelistic activities, to provide subsidies where needed for the Annual Members Conference and other regional and national events.
5. Regional evangelistic and ministry activities shall be self-financing. Shortfalls may be covered by the regional fund subject to the approval of the Regional Director. When regional fund is exhausted the Regional Director may seek support from the National Office when such fund is available with the approval of the National President and the National Treasurer or the Executive Committee.
6. The annual regional accounts duly signed by the Regional Director, the National Treasurer and/or Regional Treasurer are available to be emailed to all members in the region.

#### **D. NATIONAL OFFICE FINANCES**

1. The operating budget of the National Office for the following year is approved at the September Board meeting and the contribution from each region agreed. As and when a region has enough funds in its bank account, the agreed contribution will be transferred to the National Office bank account with the consent of the regional director and the approval of the Exco or National Board. As all members' contributions are credited to the region, the National Office does not receive funding directly from the members.
2. In formulating the annual operating budget there is no provision for the financing of regional or national events and activities. Therefore, all national events shall be self-financing which may include financing from sponsors and members of the Fellowship.
3. The statutory accounts of the Berhad are a consolidation of the accounts of the National Office and the regions. The statutory accounts are audited by licensed auditors and are filed with the relevant authorities. Chapter members may view the Berhad accounts at the National Office or from the FGBMFI Malaysia website.

## **PART IV: CHAPTER MEMBERSHIP**

### **A. ATTRIBUTES OF A CHAPTER MEMBER**

1. A born-again Christian who has been baptised in the Holy Spirit, or seeking to be baptised in the Holy Spirit.
2. Has a burden to lead men to Christ.
3. A member in good standing of a local church and who supports the church with his time, talents and treasures ~~titles~~.
4. Has a desire to serve in the body of Christ in an effective and important ministry.
5. Attends chapter meetings regularly.
6. Invites unsaved people to chapter meetings, ~~and~~ banquets and events.
7. Prays regularly for chapter officers and members and for officers at the national, regional and local level.
8. Prays for banquet/outreach meetings and speakers with fasting, if led to do so.
9. Is prepared to minister in the power of the Holy Spirit to those with needs such as salvation, baptism in the Holy Spirit, healing and deliverance.
10. Financially supports chapter activities and FGBMFI Ministry.

### **B. BENEFITS OF CHAPTER MEMBERSHIP**

The primary benefit of being a member of an FGBMFI chapter is the privilege of participating in a dynamic, worldwide Christian ministry. If a chapter is to have any significant impact on the community, every man who attends should be encouraged to become a member. By doing so, he will experience real involvement and commitment to the chapter.

#### **Other benefits enjoyed by chapter members are:**

- Meaningful fellowship in a caring circle of friends.
- Growing spiritually through associating with spiritually successful men.
- Receive opportunity to discover and develop spiritual gifts.
- Receive training for effective leadership.
- Opportunities to invite unsaved friends and associates by bringing them to meetings in the marketplace.
- The privilege of being a part of a global ministry that transcends denominational, national, cultural and racial barriers.



- The possibility of sharing personal testimony for Jesus Christ in the local chapter and at regional and national camps, conventions and banquets.
- To grow in spiritual maturity from the discipleship, spiritual development and other life enrichment programmes.
- To network and fellowship with Christian men in the marketplace.

## **C. APPLICATION FOR CHAPTER MEMBERSHIP**

Acceptance into membership of a chapter is subject to the following:

### **1. Acceptance of Statement of Faith**

The acceptance of the ten doctrinal points stated in the Statement of Faith is essential for chapter membership. Christians who do not accept all these doctrinal points are still welcome at fellowship gatherings, but will not be involved in conducting chapter activities and are ineligible for membership.

### **2. Age**

Chapter membership is spiritual and shall be opened by application to any person not below eighteen years of age who accepts the Statement of Faith.

### **3. Support of Application By Members**

Every person applying for membership to the chapter shall be proposed by a member and seconded by another member.

Members are entitled to participate in the chapter's business meetings and to be appointed as chapter officers provided their annual member's subscriptions are not in arrears.

Ordained Ministers and full-time paid gospel/church workers are eligible for chapter membership but are not eligible to hold office.

### **4. Right to Accept or Reject Application**

A chapter shall have full discretion to accept or reject any application or to exclude or refuse to admit any application to chapter membership without assigning any reason whatsoever.

### **5. Resignation/Termination of Membership**

A chapter member may, at any time, cease to be a member by notifying the secretary in writing to that effect or shall cease to be a chapter member if his annual membership contribution is, at any time, twelve months in arrears.

The National Board on the recommendation of the National President or Regional Director may, at its discretion, and without assigning any reason whatsoever, remove any member from membership. At the discretion of the Board, such a member, before being removed from membership, may be given notice of such an intention and be given an opportunity to be heard, if he so wishes.

**6. Annual Membership Subscription**

The annual subscription for chapter membership shall be determined by the National Board from time to time. Life membership is available upon a one-time payment as determined by the National Board.

**D. FGB Ladies**

FGBMFI was established under the anointing of the Holy Spirit as a men's ministry. Therefore, to remain true to the God-given Vision, women are not eligible for membership in the Fellowship. However, It is recognized that women have contributed much to the development and the sustaining of the Fellowship through the years. We welcome and appreciate the involvement of women in the ministry as FGB Ladies.

FGB Ladies can participate in all FGB public events and activities as well as chapter meetings where the Chapter President has so determined. They can also be members of a Committee established for a specific purpose. Such Committees may be formed to undertake a project in a chapter, a town or city, for a region or in support of a major event such as a national convention.

FGB Ladies are recognized where such a Committee exists. They are not members of the Fellowship but members of the Committee under the purview of an FGB National Director. When the Committee ceases to exist for whatsoever reason, membership in the Committee will also be automatically terminated.

## **PART V: OPERATION OF A FGBMFI CHAPTER**

### **A. COMMISSION OF A CHAPTER**

1. FGBMFI transcends national, denominational, racial and cultural barriers. Men of local chapters have the unique opportunity to reach other men who are not touched by the current methods of evangelism, particularly through the church.
2. The Fellowship can attract men of similar social, cultural or business interests to the meetings as they are more likely to attend a meeting at a neutral venue such as an office or restaurant rather than at a church.
3. FGBMFI is, by its very nature and dedication, a recruiter for the church. The Fellowship ~~is~~ does not operate as a church and FGBMFI harvests those who want to accept Jesus Christ in the meetings and sends the new believers to the churches who will nurture them. FGBMFI and the local churches work hand-in-hand with the common objective of winning souls to Jesus Christ. With this objective, FGBMFI has always supported the churches and encourages its members to be active in their local churches.
4. FGBMFI therefore complements rather than competes with the local churches. Christian men through their association with FGBMFI have been stirred to greater dedication and service for their own churches.
5. At the local level, the FGBMFI chapters are the backbone of the Fellowship. It is at chapter meetings that:
  - People share their testimonies of what God has done in their lives.
  - Lives are touched as the claims are presented in oral and written testimonies.
  - The meetings are in a loving spirit of Christian fellowship.
6. A chapter meeting should not duplicate a church service or a passive speaker-hearer type of meeting but should be one where everyone feels comfortable and very much welcome. It must attract unsaved men who would otherwise not be interested in attending a church meeting and it should be conducted in such a manner so as to appeal to people from all walks of life.

## **B. OBJECTIVE OF A CHAPTER**

FGBMFI's three-fold objectives are:

1. To reach men everywhere for Jesus Christ especially through believers who can relate much more easily with their peers of similar social, cultural or business standings.
2. To provide a basis of fellowship among all people everywhere by creating a fellowship not associated directly with any church but co-operating with denominations and inspiring its members to be active in their respective churches.
3. To bring about a greater measure of unity and harmony in the body of Christ, where members are united in a common effort for the good of the whole body and for the body to function at its greatest spiritual efficiency with each member of the body coming into fellowship and submission to the head - the Lord Jesus Christ.

## **C. CHARTERING A NEW CHAPTER**

1. As God places a burden on you to be part of the Fellowship's vision and mission, gather one or more born-again Christian men to join in prayer for the establishment of a new chapter in your community. The prayer group should meet regularly, preferably weekly, with the involvement of an existing FGBMFI leader seeking the Lord's will for the establishment of the new chapter.
2. Upon confirmation from the Lord the prayer group shall form a pro-tem committee of at least five men from three different churches for the establishment and chartering of the chapter. A suitable meeting place must be available before formal application can be made to the National Office.
3. An application in the prescribed form and the charter agreement shall be submitted to the Regional Director. Upon his approval the application will be forwarded to the National Office for processing. The Executive Committee or the National Board may grant or refuse the application without assigning any reason whatsoever.
4. Upon approval, the pro-tem committee together with the designated group coordinator or regional director shall arrange for the official

inauguration of the chapter. The inauguration shall be conducted by the Regional Director. Wherever possible, officials from the National Office shall be represented.

5. At the inauguration the chapter committee shall be appointed. Each member of the committee shall be required to make a pledge of commitment to the Fellowship. A chapter banner shall be presented to the chapter for use at all chapter events and functions.
6. The FGBMFI National Board is fully empowered after due investigation as it may deem fit, to revoke the charter of any chapter for any cause, without assigning any reason thereof. In taking any such action the National Board shall proceed with all due fairness, meekness and love, in the spirit of exhortation of the Holy Spirit through the Apostle Paul in Galatians 6:1, which shall characterize all other proceedings which are of a disciplinary nature.
7. Should a chapter cease to have a viable committee of at least five members from three different churches, the chapter shall be reclassified as a Prayer Group and its charter as a chapter suspended until such time a viable committee can be constituted.

#### **D. RESPONSIBILITIES OF CHAPTER OFFICERS**

1. The chapters are not just the roots and foundation of FGBMFI, they are the branches of the Fellowship. Chapters are the work units of FGBMFI and as such form the main thrust for the realisation of FGBMFI's vision and mission.
2. The success of each chapter is in direct proportion to the willingness of its leadership to follow the direction of the Holy Spirit in every decision.
3. All members are given the opportunity to serve in leadership positions as chapter officers. The leaders are vital not only to the survival, continued growth and health of each chapter but also to the lives of those around them.
4. The chapters must pray seriously about the men who are to be entrusted with positions of leadership. Chapter officers must be of good reputation, full of the Holy Spirit and wisdom. Chapter officers are appointed through consultation between the group coordinator, the incumbent chapter president and other chapter committee members. The Holy Spirit shall guide each member in his willingness to serve in the chapter for the fulfillment of the Vision and the mission.

#### **a. Chapter President**

The president has overall responsibility for all chapter activities, usually serving as chairman for all chapter meetings but delegates to other officers and members responsibilities for certain specific activities.

The president:

- Conducts the monthly business meeting for the officers and committee.
- Is responsible for the spiritual well-being of the chapter.
- Approves all speakers and musicians and all those giving testimonies.
- Approves all advertising and promotion for all chapter meetings and special chapter programmes.
- Acts as a liaison with the National Board members, Regional Directors, Group Coordinators, Field Representatives-at-large and the FGBMFI National Office.

#### **b. Chapter Vice President**

He must be capable of handling chapter meetings if the president is absent. He should perform whatever duties delegated to him by the president, such as assisting in the selection and hosting of speakers.

Some chapters have more than one vice-president. In a large chapter, this allows responsibilities to be delegated more effectively and makes use of leadership talent that otherwise would go unused.

#### **c. Chapter Secretary**

He should take notes during meeting, keep records, send out announcements and keep the mailing list current. He is responsible for keeping chapter members informed of future meetings and other matters of mutual interest.

The chapter secretary not only maintains and uses the mailing list but he also guards it. Chapters never sell or lend mailing lists to any other person, group or organisation.

#### **d. Chapter Treasurer**

He must keep up-to-date records of the finances of the chapter. The financial year of the chapter shall be from 1<sup>st</sup> January to 31<sup>st</sup> December each year.

The accounts shall be audited by an internal auditor appointed by the chapter committee. The audited accounts of the chapter shall be forwarded to the National Office by 31<sup>st</sup> March each year.

However, when the chapter holds seminars or conventions, the accounts of each event shall be audited by an internal auditor as appointed by the committee.

**e. Other Chapter Committee Members**

The Chapter President shall ensure that each member has a meaningful role in the chapter. He may appoint as many to the Chapter Committee as he deems necessary. Such committee members may be assigned specific role in the Chapter or be given ad hoc responsibilities as and when required. These various responsibilities may include worship, publicity, membership, hospitality, prayer and counselling.

**E. CHAPTER MEETINGS**

Although a certain format for chapter meetings have become the norm this was never the intention or desire of the National Board. Each chapter under the anointing and guidance of the Holy Spirit shall develop its own meeting format for the fulfillment of the Vision and Mission. The Holy Spirit had told Demos that although a centralized organization can facilitate for us *“to come together on occasion to inspire and encourage each other and to light a fire bright enough for many to see. But for your day-in, year-out work, I want you small, local, sensitive to Me. I do not want uniformity. I will never come to two men or two places in just the same way. Give Me outlets for My infinite variety.”*

Therefore, although Chapter meetings are most commonly held on a weekly basis at the lunch hour of a working day, chapters are at liberty to choose the frequency, the time and format for their meetings depending on local needs and convenience. There is no standard format. Invite the Holy Spirit to guide the chapter on these matters always bearing in mind the Vision and Mission of the Fellowship.

All chapter meetings can be and are expected to be evangelistic, i.e., non-believers attending are given the opportunity to receive Jesus into their lives. There are basically five types of chapter meetings:

Regular Chapter Meetings:

- Chapter Fellowship Meetings
- Chapter Prayer Meetings
- Chapter Committee Meetings

Evangelistic Outreach Meetings:

- Chapter Fishing Meetings
- Chapter Outreach Meetings

## **1. Chapter Fellowship Meetings**

The regular, usually weekly, chapter fellowship meeting is the mainstay of the Fellowship. These meetings are evangelistic as friends and associates are invited not only to enjoy the fellowship but also to be ministered to and prayed for.

These meetings are regular and held at the same venue such that friends, associates and visitors are assured that there will be a meeting except for public holidays.

The meeting does not take on the pattern of the usual church service.

These meetings must not focus only on fellowship among believers but new visitors can feel most welcome.

The meetings are not held at church facilities but at a neutral place where everyone can relax and enjoy himself in which anyone from any religious background would be comfortable.

Some chapters welcome ladies at their fellowship meetings. The majority of chapters are men only meetings. Although FGBMFI is a men's ministry the chapter leadership shall have the discretion to decide if ladies would be welcome at their fellowship meetings. However, women are not members of the chapter.

Fellowship meetings may also be used for training, discipleship and mentoring.

## **2. Chapter Prayer Meetings**

Prayer is the single most important activity to under-gird all other meetings, events and projects. Without prayer, seeking guidance and direction of the Holy Spirit, all our effort shall lack spiritual empowerment.

Some chapters have set aside a separate meeting for prayer; either on a separate day or just before the chapter fellowship meeting. Chapters are strongly urged to have more prayer meetings, at least once a week.

Chapter Prayer Meetings are for men only. This is especially critical if the Chapter Fellowship Meetings have ladies. The men of the chapter need to have their own time and space to pray over and minister to each other. Non-members and non-believers may be invited to Chapter Prayer Meetings which can also be evangelistic.



### **3. Chapter Committee Meetings**

The chapter committee should meet regularly, usually monthly, to review the state of the chapter including its obedience to the Vision and Mission and its finances. It is also used for fellowship among the committee members and for planning events and activities.

### **4. Chapter Fishing Meetings**

Chapter Fishing Meetings are designed specifically for evangelism. These are non-threatening non-religious meeting at which non-believers are specially invited to share a meal together and to listen to some real-life testimonies. A typical fishing meeting will have the following elements:

- To maintain a non-religious tone, praise and worship may be done before the arrival of non-believing guests.
- There shall be no religious messages or sermons.
- After the invited guests have arrived and registered, the meal starts with a prayer of thanks for the food.
- During mealtime up to three real-life testimonies will be shared by appointed FGBMFI members.
- Altar call will be made giving the guests an opportunity to receive Jesus Christ into their lives. No hard selling or pushing or pressure is to be exerted on the guests.
- Everyone will be asked to write down prayer needs on a piece of note paper, folded and collected by the chairman.
- The meeting will pray over the prayer needs. After prayer the notes will be destroyed.
- Guests are encouraged to come back for the next meeting and to testify when God answers their prayers. They are also encouraged to attend other chapter meetings.
- Guests are usually invited, i.e., they do not pay for the meal. Their cost shall be borne by the chapter. Only chapter members and Christians have to pay. Should the chapter need subsidy, the guests' cost may be reimbursed through their respective regional fund. Should the region not be able to provide financial support for these fishing meetings reimbursement may be made against the National Office subject to its terms and conditions.
- The meeting must end on time, usually one hour. Those needing prayer may stay behind to be ministered to by the FGBMFI members.
- The main purpose of the fishing meetings is to impart the love of Jesus to the guests, praying for their needs and inviting them to receive Jesus Christ into their lives.

Chapters are strongly encouraged to have more of these fishing meetings to fulfill the main thrust of our Mission Statement. These meetings may

be made part of the regular meeting schedule. For example, a chapter may decide that out of every four weeks there shall be two fellowship meetings, one prayer meeting and one fishing meeting.

#### **5. Chapter Outreach Meetings**

Evangelistic banquets, concerts, CEO banquets, rallies, crusades etc., shall be part of the chapter's annual programme. These are in addition to the regular chapter meeting schedule. These are special evangelistic events undertaken by a single chapter or a group of chapters or a region. Joint projects are encouraged as they promote fellowship and camaraderie among the members. The combining of available resources would lessen the burden on any one chapter.

Besides such chapter outreach effort, members are also encouraged to join a Fire Team or an Evangelism Task Force to take the Gospel directly to the marketplace and the community.

### **F. SELECTION OF A MEETING PLACE**

It is vital that a chapter meets at a neutral place where everyone can relax and enjoy himself. A chapter's meeting place must be one in which anyone from any religious background would be comfortable. In choosing a location, always consider the availability of public parking and easy accessibility to public transportation.

Recommended:

- Hotel
- Club house
- Restaurant
- Office
- Shops

Not recommended:

- Church facilities: If possible do not meet in a church. It can create problems for the chapter because some guests may be uncomfortable in a church setting or not interested in "just another church meeting".

### **G. SPEAKERS FOR CHAPTER MEETINGS**

#### **1. Who May Speak**

Preferably laymen (businessmen, professionals, tradesmen, etc.). If full-time ministers are present, they could be invited to give their

testimonies. The ratio for laymen/ministers as speakers should be four to one. This is a laymen's organisation and businessmen can better relate to other businessmen. Women are not to be invited as speakers. However, the wife of the speaker can share her testimony especially in support of her husband's testimony and help in ministering during the meetings.

## **2. Sources for Speakers**

Know a speaker's background before issuing an invitation. Beware of controversial speakers. In doubt, check with the National Office.

- Rosters of regional speakers. Check with the National Office.
- Conventions
- Presidents of the chapters, Group coordinators, Field Representatives-at-large and National Directors

## **3. When Inviting a Speaker**

- Provide him with the date, time and place of meeting.
- Reconfirm the engagement a few days before the meeting.
- Request photograph and bio-data for publicity use where necessary.
- If you have an out-of-town speaker, try to meet him on his arrival. If that is not possible, provide him with information on the best transportation to the venue of the meeting.
- Be a good host and do not let him feel neglected.
- Be positive and do not burden him with your personal or chapter troubles.
- If he stays at your house, give him privacy to study, pray and rest.
- Assist with further arrangements if he is staying over for meetings in the area.

## **4. Speaker's Remuneration**

An honorarium is suggested for a speaker who is a pastor, minister or full-time worker. It is the chapter that determines the honorarium, not the speaker. The amount should be determined by the number of times he will minister and the distance travelled. In addition, all his expenses including travel, lodging, meals should be paid for. Speakers, other than a pastor, a minister or a full-time worker, or guest speakers from other chapters should be given a small memento as a token of appreciation.

No speaker is authorised by FGBMFI to take a love offering for himself or any ministry. This must be made known to the speaker

with the invitation. The chairman of the meeting and the Chapter President is responsible to ensure that this rule is not ignored by the speaker. Similarly, they must not take a love offering on behalf of the speaker. No speaker should be given the names of the FGBMFI membership to build his own mailing list.

## **5. Focus Of Message**

FGBMFI's objective is always to lift up the Lord Jesus Christ and to glorify God. The chapter should advise the speaker of the following:

- That he is addressing men who do not know the Lord Jesus Christ as their Savior and that his testimony should be given in a manner that can be related to by both believers and non-believers.

That he should share the Word in order to help his listeners grow and mature in faith and be effective instruments of God.

- That he should not speak negatively about churches, denominations, individuals, political parties, other faiths, sects, other races or any other subject that might offend. Remarks about churches, denominations and individuals must be edifying and complimentary.
- That he should not major in subjects such as magic, demons, submission, discipleship, covering, or place particular emphasis on any subject. He should avoid doctrinal controversy.
- That he should stay within the allocated time limit in order to maintain audience interest.

### **Note:**

The chairman of the meeting and speaker must agree beforehand on who should be responsible for the altar call and the time of ministry and prayer. A call for personal commitment to Jesus Christ is vital at every meeting.

Every speaker needs prayer support before, during and after he shares. Train your members to consider this as an important part of their personal ministry.

## H. CHAPTER PUBLICITY

Well-planned publicity for your chapter and chapter meetings is vital for your ministry as it can result in a good harvest of souls. Choose carefully whatever publicity means you use for this purpose.

### 1. Preparations

All officers and committee members should be present 30 to 60 minutes before the chapter meeting starts with all related arrangements checked and relevant materials in place.

### 2. Welcome Committee

All members should function as hosts and ushers. Members of the Fellowship are not guests at our meetings and functions and must not behave as such.

### 3. Start On Time, End On Time

Punctuality is extremely important. If you start late, you will end late. This can be inconvenient for attendees and could also cause attention fatigue and discourage future attendance.

### 4. Announcements

Announcements could be made. Do not announce or sponsor any person or organisation. If the chapter sponsors or announces any other causes, it will lose sight of its original purpose and may bore people. Concentrate on activities pertaining exclusively to FGBMFI.

Examples of acceptable announcements:

- Speaker for next chapter meeting
- Introduction of the speaker for the meeting and any other special guests present
- Explain the purpose of FGBMFI and worldwide outreach
- Have each guest fill welcome card and explain this will put the guest on the mailing list

Note: The taking of offering is not encouraged and if there is a need to, explain to the attendees that guests and non-believers need not feel compelled to give unless they wish to do so.

### 5. Taking of Offerings

The taking of offerings at public evangelistic events is strictly forbidden. It is unacceptable to ask for an offering from pre-believers who have been invited to the function.

## **6. Worship**

For evangelistic events the worship should be short, simple and sweet. Pre-believers are not well disposed to stand and sing along with the Christians songs they do not understand or appreciate. The worship leader must come prepared with appropriate songs. The singing should flow in the Spirit and not forced. There should be minimum talk from the worship leader as the worship should be focused on the Lord Jesus Christ. Keeping in mind that there are different denominations present, a variety of worship methods should be employed. Ensure that nothing will offend or discourage first-timers from returning.

Special numbers, if any, are still part of the worship. It is not entertainment. The number of songs and length of time for this part of the programme should be agreed upon before the meeting.

## **7. Testimonies**

Those selected to give their testimonies should be introduced by their full name, occupation and where they live. If a testimony exceeds the time allocated, the chairman of the meeting should gently bring the testimony to a close. (Please refer to Part VII)

## **8. Speakers**

Give only a brief introduction to the speaker as most of the attendees would have known of his background from the pre-meeting publicity. About 30 minutes is usually enough time for speaking. For best results, avoid drawn-out meetings.

## **9. Ministry and Altar Call**

A time of ministry is the goal of every meeting. The chairman of the meeting should inquire of the speaker before the meeting if the latter is going to have an altar call and whether he will lead the ministry. If not, the responsibility will fall on the chairman.

At the end of the testimony or teaching, the speaker should present a salvation invitation. If he does not, the chairman or an officer in charge should be prepared to do so.

The ministry should be directed to other needs like prayer for healing, prayer for baptism of the Holy Spirit, etc. Invite qualified men to pray with the people. The Chapter President must be certain that his officers and counselors are trained to minister and counsel people in salvation, baptism of the Holy Spirit, healing, etc.

The people who receive the ministry should fill up decision cards so that their names are placed in the mailing list for follow-up.

Note: The chapter meetings will be successful only if we let the Holy Spirit move and direct every part of the programme.

#### **10. General Guidelines in Meetings and Conduct**

The following 6 principles are to be observed:

- a. Nearly all of our members are from the marketplace and our functions are attended by people in various types of businesses. The promotion of products and services at our meetings and functions is strictly prohibited.
- b. In line with the policy of complete neutrality – so as to bring a greater unity among all people in the body of Christ we do not promote any other ministry or church at our meetings (physical or virtual). Their promotional and other material should not be distributed to those attending our meetings.
- c. It must also be stressed that members should not do anything that contravenes the law of the country or to us the FGBMFI ministry to canvass for any political party or to solicit support of their business or recruit members for their business and investment schemes during the FGBMFI functions other than to fulfill the vision and mission of the FGBMFI.
- d. In the conduct of their legitimate business and profession, the National Board would like to remind all members not to involve the FGBMFI name or constituency in the promotion of their products, businesses and profession.
- e. The general rule of *caveat emptor* applies to all who are entering into any investment, business dealings or partnership with members of the Fellowship. Proverbs 11:14 and 15:22 about the multitude of counselors for safety and the establishment of the matter are to be applied and encouraged among members who are contemplating such involvement. Officially, FGBMFI will not intervene or interfere or mediate in any dispute of a commercial or personal nature between members.
- f. The guiding principle is that in their conduct of all their affairs, members should not involve the FGBMFI in any controversy or to discredit the Ministry in any way. Where doubts exist,

submission to leadership's counsel and to each other for the good of the Ministry is to be desired and followed.

#### **11. Other Chapter Activities**

- a. Chapters are encouraged to have regular prayer meetings in the chapter and fellowship with other chapters at committee or member's level. These meetings may take the form of outreach meetings or holidays so that interaction can lead to stronger bonding one with another at member or chapter level.
- b. FGBMFI men are encouraged to participate and help in Ministries reflecting the Great Commission and evangelistic efforts of other Christian bodies. The level of participation is at the personal level and should not involve chapter sponsorship until the advice and consent of the National Board is sought and obtained. The Group Coordinator will be able to seek such confirmation before commitment by the FGBMFI at regional or chapter level.
- c. When invited to participate in events organised by other bodies, advice and consent should be sought from the National Board before committing the FGBMFI even at chapter level. The National Board can advise on the form and level of participation so as to avoid confusion with the public.

#### **12. FGBMFI Logo and Publications**

The logo is the registered trade mark of FGBMF Bhd. All chartered chapters may freely use the logo in its flyers, literatures, announcements and call cards to promote the Fellowship and its ministry.

However, the logo shall not be used in commercial products for personal gain without the written approval of the National Board which may allow such usage with conditions imposed for specific request on ad hoc basis. Similarly, the banner of the chapter is not to be used by bodies organising events which are not FGBMFI functions. If a chapter participates and displays its banner in non-FGBMFI activities organised by churches or other Christian groups, written approval from the National Board is required.

The FGBMFI logo, name of the designation of the member in the Fellowship may not be used in his personal or business cards. An FGBMFI business card for the member must follow the standard template and design that has been approved by the National Board.



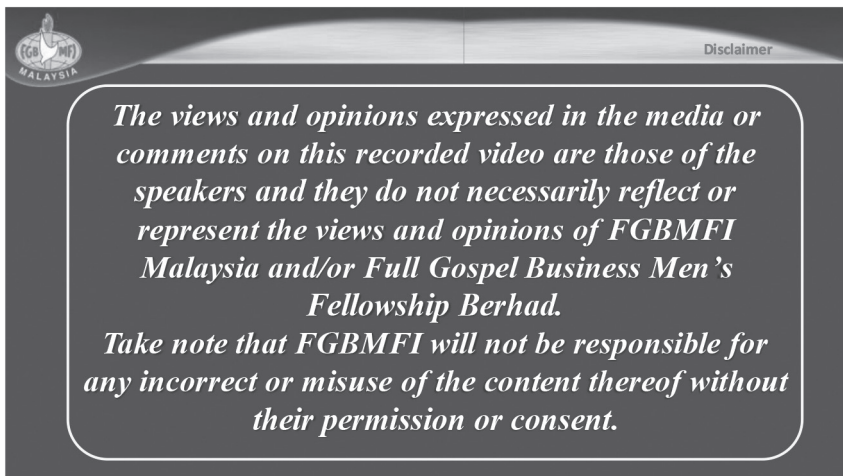
The FGBMFI Malaysia publishes the Flame and the Voice. These are given free to members who are currently registered with the National Office through their chapters. Articles can be reproduced freely to promote the Fellowship only and additional copies can be purchased for distribution to secure the Vision and Mission of FGBMFI during banquets and FGBMFI outreach meetings.

### **13. Social Media Groups**

- A social media group e.g. WhatsApp, WeChat, Viber, Messenger, Skype, etc., using “FGB” or “FGBMFI” (or their Chinese, Tamil or Bahasa Malaysia equivalent) must be authorised and administered by an FGBMFI leader at the appropriate level in the organization. A FGBMFI member shall not be a member of an unauthorised WhatsApp group with “FGB” or “FGBMFI” in its name.
- Members of a social media group for a chapter must be members or regular visitors of that chapter. The group administrator shall be the chapter president or a person authorised by him. Similarly, a social media group for a region shall be administered by the regional director or a person authorised by him.
- A social media group may be formed by the chairman of a committee or a task force established by the National Board, the Exco, a Regional Board, the National President, a Regional Director or a National Director, to organize an event or undertake a project. The administrator of such a group shall be the chairman or a person authorised by him. Members of such social media group shall be members of the committee or task force or members of the FGBMFI leadership whom the chairman wishes to include in the group.
- The purpose of all FGBMFI social media groups is to keep all relevant members informed, encouraged and motivated. Therefore, postings must be relevant to the purpose and activities of the group. Discussion on politics, other religions or any other controversial topic including doctrinal debates shall not be posted and shall be removed by administrator.

#### 14. Virtual Meetings

- Virtual meetings / events conducted in lieu of physical meetings require chapter presidents to observe strictly SOPs released by the Board.
- Recordings of speakers at such events are allowed subject to the speakers' consent but all hosts are required to add our disclaimer clause before recording starts.
- Distribution of such recordings are to FGB members only.
- Disclaimer:



## PART VI: CODE OF CONDUCT FOR BOARDS AND COMMITTEES

The purpose of this code is to help ensure:

- That each of the National Board, Executive Committee, the Regional Boards, Chapter Committees and ad hoc committees is united as one; in one spirit, with one voice, driven by one mission to fulfill the purpose as assigned by the Lord for that board or committee.
- That all policies, procedures and practices established through the proper authority are consistently applied throughout the organization.

### GUIDING PRINCIPLES

#### ❖ **Principle of Collective Responsibility**

Decisions made by the board or committee are collective decisions binding on each and every member of the board or committee. We cannot deny or disown the decisions to others. We must act in full accord to the decisions. In the process of making the decisions we may individually have differing opinions but once a decision is made those opinions are to be discarded.

#### ❖ **Principle of Delegated Authority**

The Board meets at least twice a year. The Exco being a committee of the Board meets every month. Decisions made by the Exco are binding on the Board. On important policy issues all members of the National Board, including those not on the Exco, shall be consulted for a consensus decision to be arrived at.

The Regional Directors have the authority and responsibility to convey and implement Board decisions in their respective region. The Regional Boards, Chapter Committees and ad hoc committees operates under the delegated authority from the National Board and are therefore responsible to the National Board for its decisions and actions.

#### ❖ **Principle of Participatory Deliberation**

Decisions made by the board or committee must be guided by the Holy Spirit and undergirded with prayer and adequate deliberation. Wherever possible, papers will be presented to allow for due and careful deliberation. It is preferable for a decision to be deferred than to rush into it in haste on our own judgment. All members of the board or committee are expected to take on personal responsibility for each

decision, to pray over it, to discern the leading of the Holy Spirit and to apply all due diligence to the decision.

❖ **Principle of Consensus**

We shall deliberate and discuss until a consensus is reached. The Holy Spirit is one and we shall endeavor not to have a split decision. However, should a vote be necessary to settle an issue it shall be decided either by a show of hands or by secret ballot when so requested by any member at the meeting. The decision shall be by simple majority as announced by the chairman of the meeting and so recorded and shall be final and binding on all members.

❖ **Principle of Submission**

Once a decision is made we shall submit to it regardless of our personal preference. The decision becomes our personal decision and we shall act and behave in submission to it.

❖ **Principle of Leadership by Example**

All board and committee members must be fully conversant with the policies of the organization. If we do not follow we cannot expect others to follow. We must set the example. If in doubt please consult the National Secretary or write to the National Office.

❖ **Principle of Servant Leadership**

As leaders in the Fellowship we are to be the greatest servants of all. We are to serve each other on the board and committee as well as others in the ministry with all diligence, care and concern. Strengthen each other and be supportive in words and in deeds. The organizational structure does not reflect the importance of positions but instead convey the degree of active and positive servanthood of the positions.

❖ **Principle of Iron Sharpen Iron**

We are accountable to each other. We grant to each other the liberty and the responsibility to be frank, direct and bold in helping one another mature in the Lord. We shall advise, counsel, correct and rebuke each other in love and gentleness and with integrity and sincerity of heart; always respecting one another. A variety of views and opinions is good. It leads to better discussion and enhances creativity. But it shall not be allowed to be a source of contention among us. The evil one will not be allowed to drive a wedge in between us. When we have problem with each other we must take immediate steps to remove the potential arrow of the enemy. Uphold each other in prayer constantly. The easiest way for the evil one to destroy the ministry is to cause dissension in the leadership of the

Fellowship. An attack on one of us is an attack on the whole organization. It is better to answer to each other than to unbelievers.

❖ **Principle of Flexibility and Adaptability**

Other than our Vision, Mission and Statement of Faith, all policies and Board decisions may be changed as deemed necessary through due process. National Board policies and decisions can only be changed and altered by the Board. Individual Board member, including the National President, shall not vary Board policies and decisions. The Statement of Faith may only be amended with the joint decision of the Governing Council and the National Board.

❖ **Principle of Professionalism**

The conduct of the boards, the committees and the Fellowship as a whole shall be of the highest professional standards. The world would not be able to find faults and shortcomings in the way the Fellowship is managed.

## **PART VII: THE 7 P's OF EFFECTIVE PERSONAL TESTIMONIES**

Our main product in our evangelistic effort is our personal salvation testimony. Every Happy Man must always be ready to share his salvation testimony at any time, in any situation and in whatever time given. Our salvation testimonies are spiritual weapons. These seven P's of EPT can help us share of our testimonies with reverence, purposefulness and with all due diligence.

1. Purpose
2. Pray
3. Prepare
4. Practice
5. Present
6. Praise
7. Preserve

### **1. Purpose**

Our salvation testimony is to glorify God only. We are not to glorify self, e.g., no matter how mightily God has used us. Not our past no matter how colourful or sinful; e.g. speaking of our past sinful lives with fond memories or pride. Not our spiritual mentor whom God may have used to lead us to Himself. And never glorify the Devil, e.g., ascribing to him powers or describing what he has done.

We glorify God for what he has done in our lives. Our salvation testimonies at an evangelistic event prepare the hearts of those listening to respond to the altar call; to receive Jesus as their personal Lord and Savior

### **2. Pray**

- Testimony is a spiritual weapon
- Ask God for wisdom (James 1:5,6)
- Must be empowered by Holy Spirit:
- From start to finish
- Developing and writing it
- Reviewing and revising it
- Presenting it
- Living it

### **3. Prepare**

- Salvation testimonies at Banquets is limited to 10 minutes.
- If interpreted only 7½ minutes
- Write out text in full
- Use the 2/3/5 rule
  - 20% on Life before Jesus

- 30% on How you met Jesus
- 50% on Life after meeting Jesus

- Start off with interesting introduction
- Use short simple sentences
- Develop a smooth flow
- Find commonalities with audience
- Round off with positive ending
- Write and rewrite to improve testimony
- DO NOT:
  - Preach
  - Use more than 2 Bible quotes, if really necessary
  - Use words that pre-believers cannot understand e.g., “salvation”, “grace”, “delivered”
  - Mention different denominations in criticizing or disrespectful manner
  - Condemn other religions
  - Give impression that being a Christian is always without problems
- Reduce full text to few key points
- Write key points on 6' x 4' cards

#### **4. Practice**

- To keep to time allotted
- For smooth and flowing delivery
- To reduce nervousness
- Memorize opening sentences

#### **5. Present**

- Be presentable and well-groomed
- Ask Holy Spirit to be with you always
- Do not rush - take time to look at audience
- Be natural – not an official speech
- Do not read from full text – use the cards
- Keep smiling
- Keep to time (very important)

#### **6. Praise**

- Continue to praise God for using you, for giving you the testimony, for being with you.
- Thank God for the lives of those who heard the testimony
- Thank God for the souls who are coming into the Kingdom

#### **7. Preserve**

- You are His witness (Acts 1:8) and people who heard your

- testimony will be watching you
- Your life must be consistent with your testimony
- Sharing your testimony will reinforce your conviction and strengthen your resolve to walk the talk

### **Our Salvation Testimony**

- ❖ Main spiritual weapon in the FGBMFI (Rev 12:11)
- ❖ Our joy is our trademark
- ❖ FGB man shares at every opportunity; meetings, banquets, Voice, Flame, one to one
- ❖ The word of the Lord shall not return void (Isa 55:11)

### ***KEEP SHARING!!!***

### **Who and how to make sure**

- ❖ Organizing Chairman - instruction to testimony giver, get written testimony
- ❖ Group Coordinator to make sure this is done, check testimony
- ❖ MC to keep track of time, get clock
- ❖ Group Coordinator to instruct MC if necessary



## **PART VIII: THE NATIONAL BOARD'S PRAYER**

The FGBMFI is a market place ministry and the men in business and in the offices are the logical missionaries of the new millennium in the fulfillment of the Great Commission.

FGBMFI men should be unique even as they are in the world but are not of this world. Their view of successful living is different from the world's standard. They should possess what it takes to bring many more men to Christ. Consequently, they should be the light and salt of the earth with living testimonies of the love and compassion of Jesus Christ.

The National Board prays that as the contents of the handbook are taken to heart this will result in the creation of the FGBMFI man who is the happiest person on earth because he is heaven-bound and because he wants to emulate the image of Jesus Christ in his life while serving on earth in the ministry of FGBMFI Malaysia. The FGBMFI man wants to be successful in the eyes of God. He will only be satisfied for Jesus Himself to pronounce the blessing in Matthew 25:21.

**To God be the Glory**

## FGB MEN SONG



D A/C# Bm  
Here we are, FGB men!  
G D  
Proclaiming Messiah King  
G D  
We are all called by You  
Em A  
Decla-ring Your grace and love

D A/C# Bm  
Here we are, FGB men!  
G D  
Proclaiming Your Kingdom reign  
G Bm  
We are all called by You  
Em A  
Decla-ring Your Majes-ty

F#m Bm  
Now we stand with hands up high  
Em A  
To rise and shine for You  
D A Bm  
Fill with Holy Spirit we can do all things  
Em A  
To lift Your name on high

D G D A  
Hallelujah, Praise the Lord!  
D G A  
Praise to the King of all kings  
D G A Bm  
Hallelujah, Praise the Lord  
G A D  
Praise to the Great I AM!

Paise to the Great I Am! (3X - Ending)  
(Hallelujah, Praise the Lord, Amen)